

GLOBAL VIEW

Global View Systems Ltd – Modern Slavery and Human Trafficking Statement

Financial year ending 31 March 2026

Global View Systems Ltd is committed to conducting business responsibly, ethically, and with integrity. We oppose all forms of modern slavery and human trafficking and are committed to ensuring that these practices have no place in our operations or supply chains. This statement is published in accordance with Section 54(1) of the Modern Slavery Act 2015.

1. About Global View Systems

Global View Systems Ltd develops specialist software solutions for the luxury marine and healthcare sectors. As an equal-opportunities employer, we are committed to maintaining a respectful, inclusive, and non-discriminatory working environment. We encourage all employees to raise concerns without fear of retaliation and maintain clear whistleblowing channels to support this.

2. Governance, Roles and Responsibilities

Oversight of modern slavery compliance sits with our senior leadership team, supported by HR and our compliance function.

Modern slavery risks are reviewed annually as part of our wider risk-management and ISO 27001 ISMS governance cycle, ensuring alignment with relevant controls, including:

- A.7.4 / A.7.5 – Employee screening and employment terms
- A.5.19 / A.5.20 – Supplier relationships and due diligence
- A.6.3 – Ethical considerations in project and operational management
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This ensures modern slavery considerations are embedded into our organisational processes.

3. Our Commitment to the Principles of the Modern Slavery Act 2015

We remain committed to:

- Ensuring all employees have the legal right to work in the UK
- Maintaining fair recruitment and people-management practices
- Rejecting any business relationship with organisations involved in forced labour, servitude, or human trafficking
- Promoting transparency and ethical conduct across our operations and supply chain

PRINCIPAL TRADING ADDRESS:
REGISTERED ADDRESS:

COMPANY NUMBER: 04662609
T +44 (0)1482 772536

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4. Our Supply Chain

Our supply chain consists primarily of large, global software development companies and communication-hardware providers. These organisations typically operate within regulated environments, maintain formal ESG and labour-rights commitments, and are subject to shareholder and statutory reporting obligations.

We assess our overall supply-chain risk as low due to:

- The high-tech, low-labour-intensity nature of the products and services we procure
- The maturity and transparency of our suppliers
- The presence of published Modern Slavery Statements and international labour-rights commitments among key partners

5. Supply-Chain Due Diligence

While we do not have direct access to the internal workforces of large multinational suppliers, we support workers' rights and ethical labour practices by:

- Conducting supplier due-diligence checks, including reviewing modern-slavery statements and ESG disclosures
- Including ethical-labour expectations in procurement and contract reviews
- Prioritising suppliers that demonstrate compliance with internationally recognised labour standards
- Monitoring publicly available information on supplier governance and workforce practices
- Integrating modern-slavery considerations into our ISO 27001 supplier-risk assessments

6. Policies Supporting Modern Slavery Prevention

The following policies support our commitment and are available to all staff through our Employee Handbook:

- Equality, Inclusion and Diversity Policy
- Whistleblowing Policy
- Bullying and Harassment Policy
- Recruitment and Selection Policy
- Disciplinary Policy
- Computer and Electronic Devices Policy
- Social Media Policy

These policies reinforce our zero-tolerance approach to unethical labour practices.

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7. Training and Awareness

We continue to strengthen awareness across the organisation by:

- Providing training to all staff on recognising and reporting modern-slavery concerns
- Ensuring procurement and supplier-management staff follow UK Government modern-slavery procurement guidance
- Embedding modern-slavery awareness into onboarding and refresher training cycles

8. Risk Assessment and Effectiveness Measures

We assess modern-slavery risks annually as part of our organisational risk review. Key factors include supplier geography, labour intensity, subcontracting practices, and transparency of reporting.

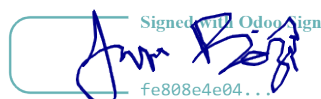
9. Continuous Improvement

Over the coming year, we will continue to:

- Strengthen supplier-risk assessments
- Enhance training materials and awareness
- Review contract templates to reinforce ethical-labour expectations
- Improve documentation and audit trails within our ISMS

10. Approval

This statement has been approved by James Berzins, CEO of Global View Systems Ltd, for the financial year ending 31 March 2026.



Signed with Odoo Sign
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It will be reviewed and updated annually.

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